



HEALTH AND SAFETY POLICY STATEMENT

On-Set Location Services Limited are committed to the effective management of Health and Safety throughout the business and the Company's directors undertake to provide a healthy and safe working environment for employees, customers, suppliers, contractors and others who come into contact with the Company or its activities.

The Company will:

- Implement adequate and appropriate policies and procedures to prevent, so far as is reasonably practicable, work-related injuries or ill health.
- Fully investigate any work-related injuries or ill health and ensure that appropriate actions are taken to prevent re-occurrence.
- Provide all employees with appropriate and adequate training to enable them to ensure the safety of themselves, their colleagues and others that they come into contact with in the course of their work.
- Provide and maintain safe plant and equipment, and ensure the safe handling and use of hazardous substances.
- Ensure that all employees are actively discouraged from authorising or performing unsafe acts or ignoring safety procedures, and take disciplinary action against any employee who acts in an unsafe way or encourages others to do so.
- Develop a safety culture, in which legal standards are deemed to be the minimum acceptable.
- Maintain effective communications and consultation with our employees.
- Regularly review and update policies and procedures in order to continuously improve our health and safety performance.

A handwritten signature in black ink, appearing to read "Nigel Howard", is positioned above a horizontal dotted line.

Nigel Howard
Managing Director
1st January 2022